

APPENDIX "C"

| STATE OF NORTH CAROLINA | | | |
|--|----------------|-----------------|----------------|
| SCHOOL EDUCATOR SALARY SCHEDULE | | | |
| Grade | Minimum | Midpoint | Maximum |
| 20 | \$35,700 | \$52,848 | \$69,996 |
| 21 | \$39,276 | \$58,134 | \$76,992 |
| 22 | \$40,788 | \$60,408 | \$80,028 |
| 23 | \$44,561 | \$62,295 | \$80,028 |
| 24 | \$46,080 | \$61,776 | \$77,472 |
| 25 | \$38,604 | \$67,980 | \$97,356 |
| 26 | \$44,760 | \$59,196 | \$73,632 |
| 27 | \$50,280 | \$70,914 | \$91,548 |

| Schem Code | New Title | Current State Titles and FR Schematic Code | DPI Titles Based on Ed. And Exp. | Grade |
|-------------------|--|---|---|--------------|
| 4135 | School Educator I | Teacher-21107 | Bachelor's Bachelor's w/NBPTS Certification Bachelor's Instructional Support | 20 |
| 04140 | School Vocational Educator | Vocational Teacher-21112 | | 20 |
| 04136 | School Educator II | Teacher-21107 | Master's Master's w/ NBPTS Cert. Master's & Master's w/NBPTS Cert In | 21 |
| 04191 | School Librarian | Librarian-21114 | Master's | 21 |
| 04115 | School Guidance Counselor | Guidance Counselor-21113 | Master's | 21 |
| 04188 | School Educator III | Teacher-21107 | Advanced (6 th Year) Advanced (6 th Year) w/NBPTS Cert Advanced (6 th Year) & Doctoral Instru Doctorate Teacher Doctorate Teacher w/ NBPTS Cert. | 22 |
| 04189 | School Educator IV | Lead Teacher-21293 | | 23 |
| 04194 | School Psychologist | School Psychologist-21288, 21120 | Master's Advanced Doctorate | 24 |
| 04197 | School Speech-Language Pathologist | Speech Language Pathologist-21606 | | 24 |
| 04198 | School Audiologist | DHHS audiologist-21677 | | 24 |
| 04199 | School Administrator | DJJ School Administrator I-II-21734, 21735 | School Administrator I-IV | 25 |
| 04200 | School Assistant Principal | Asst. Principal-21320 | Assitant Principal | 26 |
| 04205 | School Principal | Principal-21319 | Levels I-V | 27 |
| 04206 | School Educator – Retired (Salary Based on Above) | DHHS Teacher (ret)-21750 | Compensation based on above DPI criteria | |
| 4207 | School Educator-Substitute | Substitute Teacher-20752 | Compensation based on daily DPI schedule | |
| 4208 | School Educator-Interim | Interim Teacher-21751 | Compensation based on daily DPI schedule | |